

Journey to Principalship



Why Education?



Developing the Skills & Knowledge



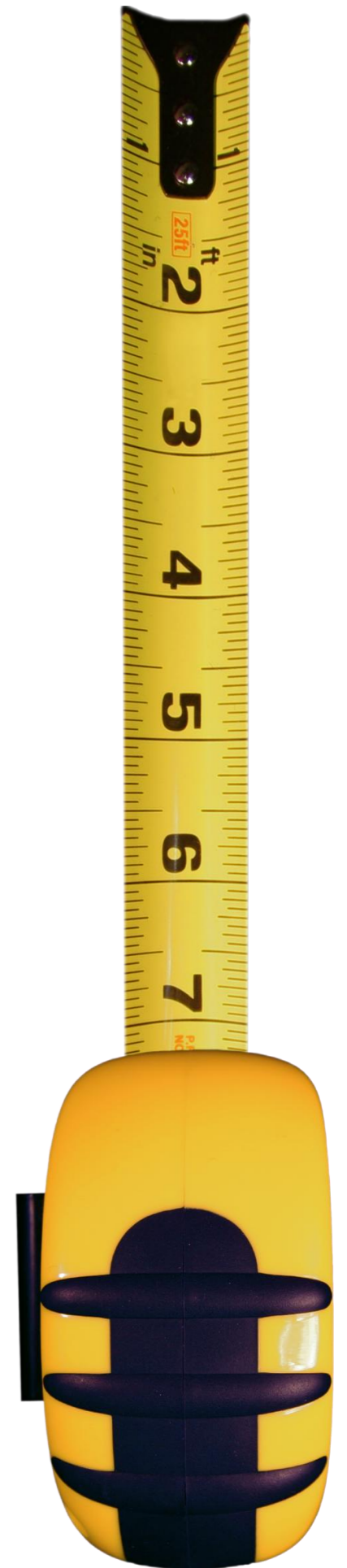
My Leadership Style

- ✓ *Honest*
- ✓ *Transparent*
- ✓ *Clear, Direct & Very Driven - Relentless*
- ✓ *Deal Swiftly With Continuous Under-Performance*
- ✓ *Think Out Loud*
- ✓ *No Hidden Agenda*
- ✓ *Decisive*
- ✓ *Open*
- ✓ *Distributed Leadership - but do sometimes revert back to directive*



OFSTED Sept 2010

Overall Effectiveness	Good
Capacity to improve	Outstanding
Leadership and management	Outstanding
Financial Management	Outstanding
Safeguarding	Outstanding
Governance	Good
Outcomes for learners	Good
Quality of provision	Good



Hints: Junior to Middle Posts

- ✓ *Do not progress until you have seen the job through*
- ✓ *Ask for support*
- ✓ *Close all loops*
- ✓ *Read the FE Focus*
- ✓ *Take on extra responsibility*
- ✓ *Be organised & prepared*
- ✓ *Always be self-critical*
- ✓ *Learn from others regardless of their level*
- ✓ *Look for role models and mentors*



Hints: Applying For Principalships

- ✓ *Decide on the Type of College*
- ✓ *Get the Support of the Governing Body*
- ✓ *Be Honest at the Interview*
- ✓ *Do not make any commitments to staff during the interview process*
- ✓ *Ensure you can work closely with the Chair of Governors*



“A Woman is like a teabag; you can't tell how strong she is until you put her in hot water.”

- Eleanor Roosevelt



Questions